



District 33 Vision

To be recognized as the school district that fosters:

- ★ An innovative, rigorous & future-oriented education
- ★ A culture of equity, diversity & personalized learning
- ★ Student agency to develop voice, choice, ownership & self-sufficiency
- ★ Active community partnerships

District 33 Core Values

- ★ Collaboration
- ★ Equity
- ★ High expectations
- ★ High levels of engagement
- ★ Partnerships
- ★ Student voice & choice
- ★ Support for the whole child
- ★ Trusting relationships



WEST CHICAGO
ELEMENTARY
SCHOOLS

*Together for Excellence
¡Juntos por la Excelencia!*

HUMAN RESOURCES

2024-2025 GOALS

Goal #1: Professional Culture of Teamwork & Continuous Improvement

By Spring 2025, the score on the **'Collaborative Teachers'** category as measured by the 5 Essentials Survey will increase to a **score of 56**, from a Spring 2024 score of 44 as measured by the 2024-2025 district scorecard targets. (Goal 3)

Goal #2: Professional Culture of Teamwork & Continuous Improvement

By Spring 2025, the score on the **'Ambitious Instruction'** category as measured by the 5 Essentials Survey will increase to a **score of 57** from a Spring 2024 score of 44 as measured by the 2024-2025 district scorecard targets. (Goal 3)

Goal #3: Effective Leaders

By Spring 2025, the score on the **'Effective Leaders'** category of the 5 Essentials Survey will increase to a **score of 60** from a Spring 2024 score of 44.

